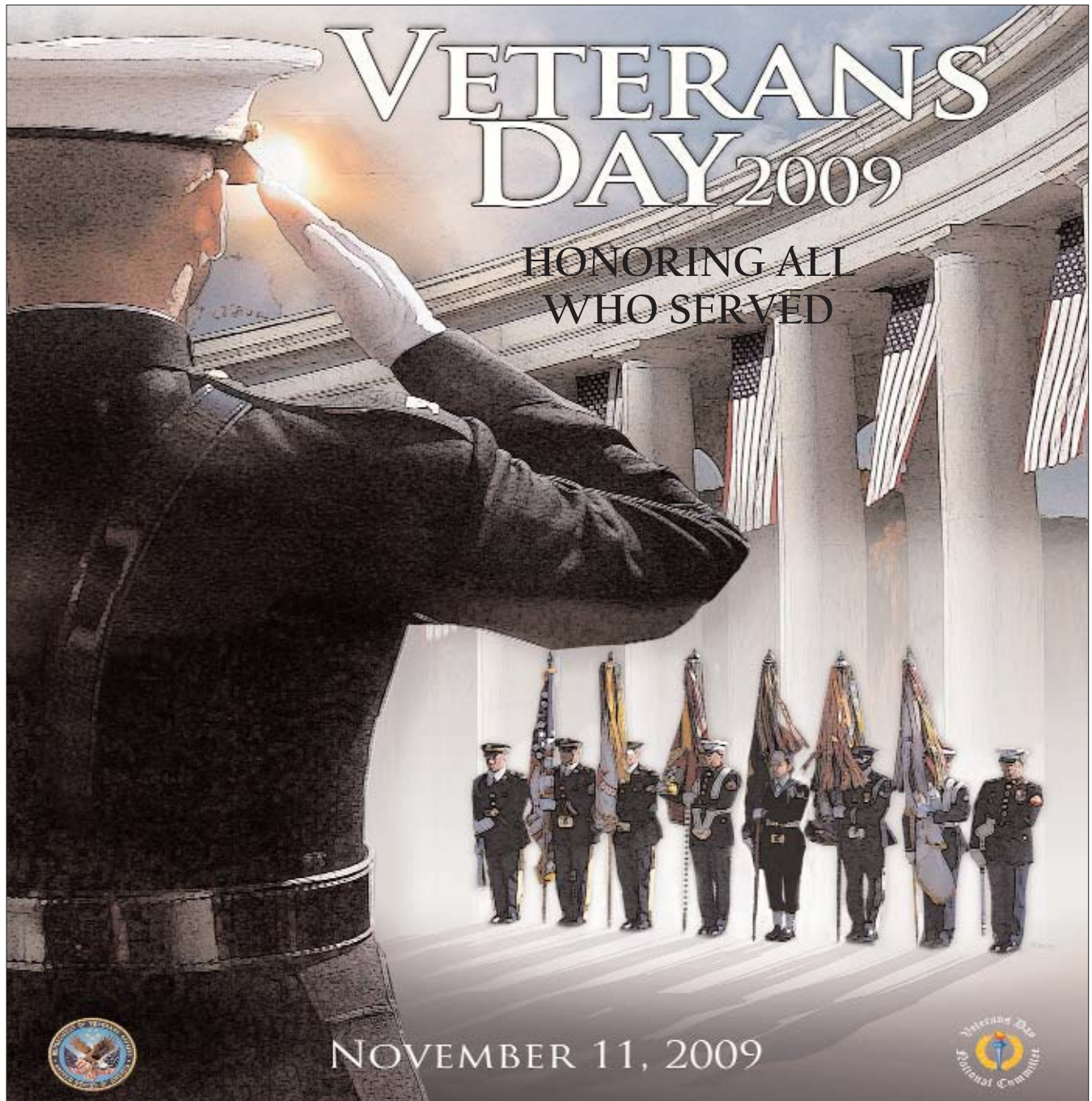


Vanguard

VOLUME 63 ISSUE 75

OCTOBER/NOVEMBER 2009

UAW LOCAL 2000



NOVEMBER 11, 2009





Bowling team says thank you

As members of UAW Local 2000 and "The Econoline Bunch," we would like to thank the Local and the women's committee for their donation of T-shirts to our bowling team to wear and represent at the UAW National Bowling Tournament in Allen Park Michigan on May 9, 2009. Your donation was greatly appreciated.

Sincerely,
Joey Watson
Brad Cunningham
Clyde Jackson
Raymond Fluker
Bob Caldwell



REMINDER

Due to the Thanksgiving and Christmas dinners, there will not be a Retirees' meeting in the month of November and December.

The next meeting will be January 7, 2010.



Vanguard

UAW LOCAL 2000
 3151 ABBE ROAD
 SHEFFIELD VILLAGE, OHIO 44054
 440-934-3151 or 1-888-UAW-3151
www.uawlocal2000.org

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause."

~ Samuel Gompers

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(Voluntary gifts or contributions to the Local Union or International Union are not tax deductible.)



In Memory of
USMC LCPL DAVID R. HALL
 June 29, 1978 ~ August 31, 2009

He (along with another American and two British troops) was killed on Monday, Aug. 31, 2009 while serving his country in southern Afghanistan.

David hired into Ford Motor Company on July 31, 2000. He was an OHAP employee and member of Local 2000. Before beginning his Military Leave of Absence in November 2006, he worked in our Trim Dept. (6510-3-N).

His father, Delmar (Del) Hall, is also an employee of the Ohio Assembly Plant. Del currently works in Pre-Delivery (Garage).

Our hearts, thoughts and prayers go out to Del and his family during this very difficult time.



Flag Lowering Ceremony held at Black Lake



The following statement was read at the Walter and May Reuther UAW Family Education Center as a tribute to LCP David Hall.

Getting Through

We are here today for the flag-lowering ceremony for Lance Corporal David R. Hall. On August 31, 2009 Lance Corporal Hall made the ultimate sacrifice while supporting Combat Operations in the Helmand Province, Southern Afghanistan. Please keep David and his Family in your thoughts and in your prayers.

Gone are the days when a real person greets you on the other end of a phone call. It seems as though whenever we try to "reach out and touch someone" we are greeted with a computerized voice. Lance Corporal David Hall didn't have to wait for our Father in heaven. He is always there. No

voice-mail boxes, no "press two for more grace" and no "call waiting" interruptions. Thankfully, "Call to Me, and I will answer you" (Jer. 33:3) has not been replaced by "All lines are now busy. Your call is important to Me. Please stay on the line."

Yet I wonder what kind of access He has to us?

Communication with God is a two-way street. He speaks to us through His Word when we come attentively before Him in Prayer and through the clear voice of the indwelling Spirit. He paid a great price to keep the lines open so that we can experience the joy of being still long enough to know that He is God. (Ps. 46:10) As my grandmother's favorite hymn "In the Garden" says:

***And He walks with me, and He talks with me,
 And he tells me I am His own
 And the joy we share as we tarry there,
 None other has ever known"***

~ Miles

- Prelude, Chris Ladikos, Chairman, Veterans Committee of UAW Local 2000
- "From Our Daily Bread," Chaplain Gary Clark,
- UAW Local 862, JFHQ Army, Kentucky National Guard
- TAPS performed by Alan D. Opra (Big Al)

President's Report

by *Tim Donovan*



Below, you will find useful information all members should be aware of. I recommend keeping this page for future reference.

GATE COLLECTIONS FOR LOCAL 2000 MEMBERS:

The gate collections are for members of Local 2000 who are either ill or injured and must be on an approved medical leave for a period of at least 60 calendar days. They are also done in

the event of a death of a member. A friend or fellow worker must initiate the collection and coordinate volunteers to man the gates. There is no lost time pay for the collections - they are done strictly on a volunteer basis. Please contact me at 440.934.3151, extension 22 to secure a collection date.

CORRECT ADDRESS & PHONE NUMBER

NEEDED: To protect your job, it is very important that you keep your records up to date. Please contact Human Resources to give them your correct address and phone number. You can either call or stop in at the union hall to be sure your records are correct there (440-934-3151 extension 21).

BENEFITS - DEPENDENTS' AUDITS: Ford Motor Company is continually running audits on eligible dependents on your health care coverage. If you have a son or daughter or ex-spouse who is no longer eligible to be covered, it is YOUR responsibility to call the N.E.S.C. at 1-800-248-4444 to remove that person or persons. We have many members who are repaying the premiums paid by the company for dependents not removed in a timely manner. In order to be an eligible dependent, you must be able to claim them on your 1040 Income Tax Return or you must be legally responsible for providing health coverage for the child through a divorce decree, court order or Qualified Medical Child Support Order and they must reside in your household. If you have any questions call the Benefits Representative at 440-934-3151, extension 29.

5-DAY NOTICE: If at any time you should receive a 5-day notice (Registered Mail), contact Human Resources immediately - in person, if possible. Also, get the name of the person to whom you are reporting. This applies even if you are on medical leave of absence. Should you fail to properly respond to a 5-day notice, you can be terminated as a 10-day quit.

GOING ON MEDICAL LEAVE: In order to go on Medical Leave you must call Unicare prior to your leave, at 1-877-475-9652 to receive your paperwork. Upon receiving your paperwork, please see the benefits

representative for proper disbursement.

MEDICAL LEAVE: It is best to return your request for medical leave of absence (Form 5166) in person, if possible. Fax machines or the U.S. mail are not 100% dependable.

Please note: For your own protection, when responding to a 5-day notice or returning a medical leave of absence form 5166, please ask to have your paperwork time stamped and request a copy for your records.

CALL IN PROCEDURE: The toll free call in number is 1-866-893-0576. You are expected to report any unscheduled absences or potential tardiness at least 15 minutes prior to your scheduled start time. You will reach an automated service, which will ask you questions about your absence.

Employees returning from any absence that was not pre-scheduled will be required to report to the Human Resources office before the start of their scheduled shifts to complete the check-in procedure.

RETIREMENT: To ensure that you receive a full detailed retirement package, I recommend that all members have our Benefits Representative check over their package to ensure that all your information is correct. Any error could result in a delay in receiving your retirement check.

The local union provides a UAW Local 2000 watch, ID and retirement pin that can be picked up at your earliest convenience at the union hall.

BEREAVEMENT: When a death occurs in an employee's immediate family (i.e.: grandparent or great grandparent, brother, half brother or step brother; sister, half sister or stepsister; grandchild) a seniority employee, on request, will be excused for any three (3) regularly scheduled days of work immediately following the death provided the employee attends the funeral. Or in the event of the death of an employee's current spouse, parent, child, stepchild, the employee will be excused for any five (5) regularly scheduled days of work immediately following the death provided the employee attends the funeral. For full details on bereavement, refer to Article IX Section 19 of the National Agreement, pages 113 and 114.

A floral wreath or Bible will be presented to the member upon the death of his/her immediate family member per Article 12 Section 19 of Local 2000's By-Laws. Please call the union hall in the event of a death in your family.

KEEPING INFORMED: You can automatically receive information bulletins, view our newspaper (The Vanguard) at our award-winning Local 2000 Web Site. The web site also has many useful links and phone numbers

Continued on page 5

President's Report

Continued from page 4

for employee benefits and services. Please go to www.uawlocal2000.org to subscribe and find E-Bulletins and click on "Sign Up Now." Your e-mail address will NOT be shared with anyone.

20-DAY RULE REMINDER: Disability Benefits - "20 Day Rule" Requirements: Should you need to go on disability, PLEASE follow applicable rules. In accordance with the Collective Bargaining Agreement, employees must file their claim for disability benefits with Unicare within 20 calendar days of the start of their illness or injury.

"Written notice of injury or sickness must be given to the Insurer within 20 days after the date of the accident causing such injury or the commencement of disability resulting from such sickness or as soon as is reasonably possible.

Failure to furnish such proof within the time required shall not invalidate nor reduce any claim if it was not rea-

sonably possible to give proof within such time, provided such proof is furnished as soon as reasonably possible."

Please note: Employees filing workers' compensation claims must also file a disability claim with Unicare within 20 days of the start of their injury or illness.

Application of this language became effective on May 1, 2005. If an employee does not file a claim with Unicare for disability benefits within 20 calendar days from the date of disability and they do not have a reasonable justification for a delay in filing, the claim will be denied, regardless of the validity of the disability.

USE OF CHAIRS AND TABLES: We have chairs and tables at the union hall available for the membership to use free of charge. We ask that you call Financial Secretary Joe Hribar at 440.934.3151, extension 31 well in advance of your planned usage date. You must sign a waiver and return all equipment in the same condition as you received it, or be responsible for the replacement.

UAW: Union members stand firm at Trump Plaza

Union members are standing firm in support of union rights and collective bargaining in Atlantic City, UAW officials said today.

"A strong majority of workers voted in favor of forming a union at Trump Plaza two years ago," said Joe Ashton, director of UAW Region 9, which includes New Jersey. "And there is still strong majority support today for a union and for a fair contract."

Sixty-eight percent of workers voted for UAW representation in March 2007, winning the right to bargain with Trump Plaza over wages, benefits and working conditions. Trump Plaza management, however, has refused to bargain since that election, in violation of federal labor law.

"The real conflict here is between workers who want a union and an employer who refuses to bargain," said Ashton. "Two years is too long to wait between an election and bargaining. That's one of the reasons members of our union are working hard to pass the Employee Free Choice Act. The arbitration provisions of the bill would prevent situations like this and encourage both sides to come to the bargaining table to reach fair settlements."

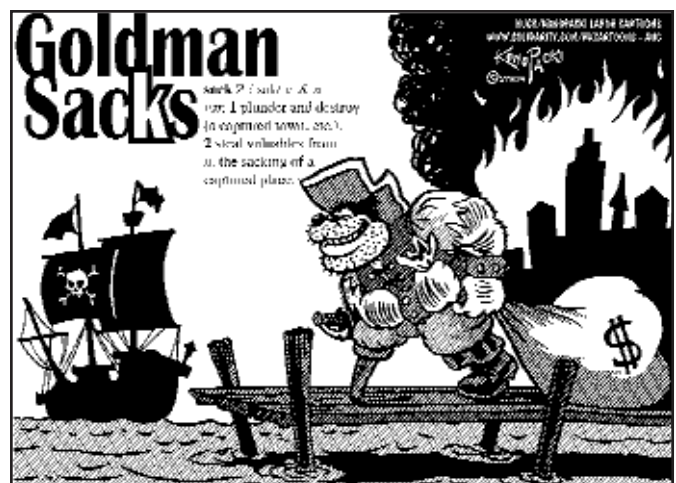
"The majority of my co-workers remain in support of our union and we're confident we are going to prevail and get a contract," said Marybeth Lichholt, who has been a dealer at Trump Plaza for 22 years. "We overwhelmingly voted in a fair election for union representation. Trump Plaza needs to respect our rights."

Media reports indicate some workers at Trump Plaza have signed petitions asking for a new vote on union rep-

resentation. In addition to other legal requirements, a new vote cannot be scheduled unless it is requested by 30 percent of the workforce in an agreed-upon bargaining unit.

"Thirty percent is just about the same number of people who voted against forming a union two years ago," said UAW Secretary-Treasurer Elizabeth Bunn, who directs the union's Technical, Office and Professional Organizing Department. "We respect all the hard-working casino dealers at Trump Plaza -- and it's important that management respect the principle of majority rule by sitting down to bargain with workers who won a fair election and won the right to negotiate with their employer.

"We believe the next vote at Trump Plaza should be on a fair contract proposal that will benefit all workers."



Ford's strong new products drives sale boost

Ford, Lincoln and Mercury third quarter sales were 5 percent higher than a year ago in the U.S., making Ford the only full-line manufacturer to report a sales increase in the period.

In September, Ford sales were 6 percent lower than a year ago. This followed a 2 percent increase in July and a 17 percent increase in August, marking the first time in four years that Ford is reporting a quarterly sales increase.

Ford estimates it gained over 2 points of market share versus last year in September and the third quarter. September marked the 11th time in the last 12 months Ford has gained retail market share.

"Our balanced new lineup of high-quality, fuel-efficient products helped us navigate through an exceptional period in industry sales," said Ken Czubay, Ford vice president, U.S. Marketing, Sales and Service. "With its volatile sales peaks and valleys and dramatic segment shifts, the third quarter was a great test of our One Ford Plan – building a range of vehicles from small cars to hard-working trucks."

Ford's third quarter market share gains were paced by the Ford Focus small car, Ford Fusion mid-size car, Ford Escape small utility and Ford F-Series trucks. Internal and external studies continue to show a positive trend in favorable consumer opinion about Ford, and a growing number of consumers are considering the purchase of a Ford vehicle.

Third Quarter Sales Highlights

- Ford, Lincoln and Mercury sales totaled 445,100, up 5 percent versus a year ago. Retail sales were up 7 percent, and fleet sales were down 1 percent.
- Ford Focus sales totaled 56,559, up 35 percent versus a year ago. The Focus is among the most fuel-efficient compact cars in America with an EPA highway rating of 35 mpg.
- Ford Fusion sales totaled 49,454, up 67 percent versus a year ago. Mercury Milan sales were 8,352, up 57 percent. The Fusion and Milan and their hybrid versions are the most fuel-efficient mid-size sedans in America.
- Ford Escape sales totaled 49,866, up 48 percent versus a year ago. Mercury Mariner sales were 8,938, up 33 percent. The Escape Hybrid and Mariner Hybrid are the most fuel-efficient utility vehicles in America.
- Ford Flex sales totaled 9,815, up 59 percent versus a year ago. The Flex is among the most fuel-efficient full-size crossover utilities in America.
- Ford's hybrid vehicles – Fusion, Milan, Escape and Mariner – posted combined sales of 12,186, up 239 percent versus a year ago. At 41 miles per gallon, the Fusion Hybrid is the most fuel-efficient mid-size sedan in

Ford Brand Sept. 2009 U.S. Sales

	September %		
	2009	2008	Change
Econoline	6,789	7,617	- 10.9
	September YTD %		
	2009	2008	Change
Econoline	66,816	101,419	- 34.1

America – 8 mpg better than the Toyota Camry Hybrid.

September Sales Highlights

- In September, Ford, Lincoln and Mercury sales totaled 109,939, down 6 percent versus a year ago. Retail sales were down 14 percent, and fleet sales were up 23 percent.

- The all-new Taurus bucked an industry trend as September sales (5,077 vehicles) were 60 percent higher than a year ago and 49 percent higher than August. The Taurus debuted to rave reviews from the automotive press, and early customer demand validates the critical acclaim.

- Customers especially value the new technologies incorporated in America's most innovative full-size sedan – 95 percent of incoming Taurus orders are equipped with advanced technologies and features.

- Ford's F-Series truck, America's best-selling vehicle, posted its second consecutive sales increase in September (up 4 percent). The new F-150 was introduced last fall and was named the North American Truck of the Year, Motor Trend's "Truck of the Year" and the "Truck of Texas" by the Texas Auto Writers' Association. In 2009, F-Series has gained more than 3 points of market share in the full-size truck segment. The all-new Ford-150 Raptor extreme performance truck debuted in August and this model is flying off dealer lots in an average of nine days. More new Ford trucks are on the way. In September, Ford unveiled the next-generation Super Duty F-Series at the State Fair of Texas, promising more capability, improved fuel economy and a Ford-designed, engineered and built 6.7-liter diesel engine.

- Ford's new EcoBoost engine technology is winning customers, too. EcoBoost provides customers with the fuel economy of a V-6 engine and the performance of a V-8 engine (up to 20 percent improvement in fuel economy and 15 percent reduction in emissions). EcoBoost is standard on the Taurus SHO and available on the Ford Flex, Lincoln MKS and Lincoln MKT a new full-size luxury crossover. September EcoBoost sales nearly tripled August sales, and order rates for EcoBoost continue to exceed planned rates.

UAW President's Message *by Ron Gettelfinger*



Our Labor Day celebrations this year will be touched by sadness for the loss of our great friend Ted Kennedy.

Sen. Kennedy celebrated the dignity of labor not just one day a year, but every day. A frequent visitor to UAW local union halls, he liked to tell us about his first day as a senator in 1963. When asked what committee assignments he preferred, he gave the

same answer as his brothers: "I want the Labor Committee."

Unlike his brothers, Ted Kennedy had the opportunity to serve in the U.S. Congress for more than four decades, compiling an unparalleled record of service to our country.

The catalog of Kennedy's legislative accomplishments – which runs to more than 50 pages – doesn't fit into the jurisdiction of any one committee. He passed laws that put food on the tables of needy families, freed dissidents from the Soviet Union, raised the minimum wage, and gave millions of children the chance to see a doctor.

Universal health care, Kennedy wrote in Newsweek the month before he died, "is the cause of my life." He shepherded dozens of measures through Congress, finding ways to expand coverage for children, seniors and the unemployed. All the while, he kept his eyes on the ultimate prize: A comprehensive insurance plan for every man, woman and child in the United States.

Born to wealth and privilege, Kennedy devoted his long career to fighting for those who had no such advantage. He often had to sail against the wind, as the pendulum of American politics swung away - sometimes far away - from his progressive, people-oriented philosophy. He succeeded, on health care and other issues, by forging new alliances, always with a plan for fighting the next set of battles.

This Labor Day, our union and America's entire labor movement find ourselves sailing in a difficult sea. Auto companies and other manufacturing firms where our members work have faced severe financial crises - in no small part because of the ever-escalating cost of America's patchwork health care system.

The painful sacrifices made by UAW members to give these companies relief have resulted in a reduction of tens of thousands of good-paying jobs and a reduction in union membership. The route to renewal is through new organizing. But a fierce and often illegal campaign of resistance by employers frequently silences the voice of workers who want to exercise their democratic rights in

the workplace.

The Employee Free Choice Act - which Ted Kennedy strongly supported - is intended to give workers a fair chance to organize and bargain. Millions of American workers want this opportunity because American workers can count. They know the difference between a secure union job with good wages and decent benefits and a non-union job which offers less.

According to recent data from the U.S. Department of Labor:

- A union paycheck is worth \$7,700 more per year than a non-union one.
- Eighty-six percent of union workers have retirement benefits funded by their employer, as opposed to just 51 percent of non-union workers.
- Union workers are 59 percent more likely than non-union workers to have employer-paid health insurance.

During the recent debate about the future of America's auto industry, many union members and concerned citizens were astonished when the success of our union in raising living standards for ordinary workers was attacked as somehow "un-American."

In fact, by building a broad middle class in this country, UAW members and our brothers and sisters in the labor movement have contributed to a shared prosperity which benefits union and non-union members alike.

It's easy to sneer at a mythical "overpaid" auto worker. But for anyone who earns a living selling homes, cars, clothes, appliances, groceries or other consumer goods, it's good news when union members have enough money in their pockets to be active consumers.

Healthy economies and healthy communities - with

Continued on page 9

REMINDER UNION MEETING

Our next membership meetings are
Sunday, Nov. 8 & Dec. 13 at 2:30 p.m.

The meetings will be held at UAW Local 2000.

RETIREE MEETING

Due to the Thanksgiving and Christmas dinners, there will not be a Retirees' meeting in the month of November and December.

The next meeting will be January 7, 2010.

UAW President's Message

by Ron Gettelfinger

Continued from page 8

quality public services - require good jobs and good wages. For those who think such benefits somehow fall from the sky, here's a reality check: Whenever possible, employers will do everything they can to lower wages and keep individual workers hungry. The collective voice of a union is the only way for workers to put a check and balance on corporate power.

The power of a union, however, is measured by more than the strength of its contracts. The UAW is part of a social movement, and giving back to our communities is part of who we are.

UAW members are acting on these values every day:

- In Mt. Holly and Gastonia, N.C., where members of UAW Local 5285 and 5286 are teaming up with Habitat for Humanity to build a home for a single mother with three children.
- In Butler, Pa., where members of UAW Local 3303 are assisting the unemployed with classes on "What to do when the paycheck stops."
- In Michigan, where UAW members are partnering with the United Way to support an early reading initiative for children in metropolitan Detroit.

The labor movement is about building strong communities, improving our workplaces, and creating a strong, effective voice for workers on issues of public policy - including the cause of universal health care for all.

Up until the last days of his life, Ted Kennedy was on the phone, strategizing about health care with President Obama and his Senate colleagues. Since his death, commentators have speculated as to what Kennedy, the consummate negotiator, might have been willing to compromise to move a bill through Congress.

Such speculation is unnecessary. In July, knowing these were likely be his last public words on the subject, Kennedy spelled out in Newsweek "several elements that are essential to any health-reform plan worthy of the name."

- "First, we have to cover the uninsured.
- "We'll make it illegal to deny coverage due to pre-existing conditions.
- "We have to cut the cost of health care. One of the most controversial features of reform is one of the most vital. It's been called the 'public plan'. The federal government would negotiate rates - in keeping with local economic conditions - for a plan that would be offered alongside private insurance options.
- "Except for small businesses with fewer than 25 employees, every company should have to cover its workers or pay into a system that will."

Kennedy's vision is elegant - and achievable. Quality, affordable care for all, with shared responsibility among employers, workers, consumers and the public sector; it's a vision we can and will transform into reality - even if we have to sail against the wind to get the job done.

UAW Local 2000 Retirees'

Thanksgiving Dinner

Thursday, November 12
at Tom's Country Place

Doors open at 5 p.m.

Meal served at 6:30 p.m.



There is a \$15 non-refundable fee per person and is limited to a retiree and one guest only.

No reservations will be taken after Nov. 6.

No walk-ins, no exceptions.

If you are paying your deposit with cash, bring the exact amount when you register for the dinner, as change will not be made.

Enclosed is my \$15 deposit for the Thanksgiving dinner.

Name: _____

Guest Name: _____

Amount Paid: _____

Christmas Dinner

Thursday, December 10
at Tom's Country Place

Doors open at 5 p.m.

Meal served at 6:30 p.m.



There is a \$15 refundable fee per person and is limited to a retiree and one guest only.

No reservations will be taken after Dec. 4.

No walk-ins, no exceptions.

If you are paying your deposit with cash, bring the exact amount when you register for the dinner, as change will not be made.

Enclosed is my \$15 deposit for the Christmas dinner.

Name: _____

Guest Name: _____

Amount Paid: _____

HONORING ALL WHO SERVED VETERANS DAY

Difference between Veterans Day and Memorial Day

Many people confuse Memorial Day and Veterans Day. Both holidays were established to recognize and honor the men and women who have worn the uniform of the United States Armed Forces. But Memorial Day, which is observed on the last Monday in May, was originally set aside as a day for remembering and honoring military personnel who died in the service of their country, particularly those who died in battle or as a result of wounds sustained in battle.

While those who died are also remembered on Veterans Day, which is observed on November 11, Veterans Day is intended to thank and honor all those who served honorably in the military - in wartime or peacetime. In fact, Veterans Day is largely intended to thank living Veterans for their service, to acknowledge that their contributions to our national security are appreciated, and to underscore the fact that all those who served - not only those who died - have sacrificed and done their duty.

To ensure the sacrifices of America's fallen heroes are never forgotten, in December 2000, the U.S. Congress passed and the president signed into law "The National Moment of Remembrance Act," P.L. 106-579, creating the White House Commission on the National Moment of Remembrance. The commission's charter is to "encourage the people of the United States to give something back to their country, which provides them so much freedom and opportunity" by encouraging and coordinating commemorations in the United States of Memorial Day and the National Moment of Remembrance.

The National Moment of Remembrance encourages all Americans to pause wherever they are at 3 p.m. local time on Memorial Day for a minute of silence to remember and honor those who have died in service to the nation. For information on the National Moment of Remembrance, please visit: www.remember.gov.

America's Wars

WORLD WAR I ~ (1917-1918)

Total Servicemembers (Worldwide): 4,734,991
Battle Deaths: 53,402
Other Deaths in Service (Non-Theater): 63,114
Non-mortal Woundings: 204,002
Living Veterans: 1

WORLD WAR II ~ (1941-1945)

Total Servicemembers (Worldwide): 16,112,566
Battle Deaths: 291,557
Other Deaths in Service (Non-Theater): 113,842
Non-mortal Woundings: 671,846
Living Veterans: 2,306,000

KOREAN WAR ~ (1950-1953)

Total Servicemembers (Worldwide): 5,720,000
Battle Deaths: 33,739
Other Deaths (In Theater): 2,835
Other Deaths in Service (Non-Theater): 17,672
Non-mortal Woundings: 103,284
Living Veterans: 2,307,000

VIETNAM WAR ~ (1964-1975)

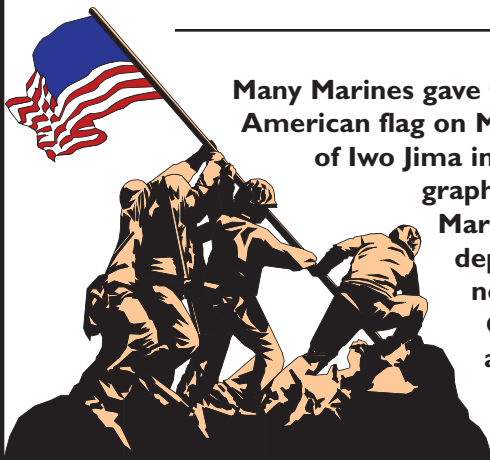
Total Servicemembers (Worldwide): 8,744,000
Battle Deaths: 47,434
Other Deaths (In Theater): 10,786
Other Deaths in Service (Non-Theater): 32,000
Non-mortal Woundings: 153,303
Living Veterans: 7,125,000

GULF WAR ~ (1990-1991)

Total Servicemembers (Worldwide): 2,322,000
Battle Deaths: 147
Other Deaths (in Theater): 235
Other Deaths in Service (Non-Theater): 1,590
Non-mortal Woundings: 467
Living Veterans: 2,269,000

WAR ON TERROR (2001-PRESENT)

The War on Terror, including Operations Iraqi and Enduring Freedom are ongoing conflicts. For the most recent statistics, please visit the following Department of Defense Web site: http://siadapp.dmdc.osd.mil/personnel/CASALTY/gwot_component.pdf.



Many Marines gave their lives to raise the American flag on Mt. Suribachi on the island of Iwo Jima in 1945. Based on a photograph by Joseph Rosenthal, the Marine Corps War Memorial depicts this sacrifice. Located near Arlington National Cemetery, it is a tribute to all the Marines who have fallen in combat.

HONORING ALL WHO SERVED VETERANS DAY

Important things to remember about our great American Flag and also what not to do

The Pledge of Allegiance to the Flag should be rendered by standing at attention facing the flag with the right hand over the heart. If not in uniform, a person should remove his or her hat with the right hand and hold it at the left shoulder, with the hand over the heart. Persons in uniform should remain silent, face the flag, and render the military salute.

Display the U.S. flag every day, but especially on national and state holidays. On Memorial Day, the flag should be flown at half-staff in the forenoon (sunrise until noon), then raised to its normal position at the top of the staff. When raising the flag to half-staff, first raise it to the top of the staff, then lower it half-way. When lowering a flag that has been flying at half-staff, first raise it to the top of the staff, then lower it all the way. The U.S. flag should be displayed on or near the main building of every public institution, in or near every school on school days, and in or near every polling place on election days. Always hoist the U.S. flag briskly. Lower it slowly and ceremoniously.

Things not to do

Never show disrespect to the U.S. flag. Never dip (lower quickly and then raise) the U.S. flag to any person or thing. Regimental colors, state flags and organization or institutional flags are dipped as a mark of honor. Never display the U.S. flag with the field of stars at the bottom,

except as a distress signal. Never let the U.S. flag touch anything beneath it — ground, floor, water or merchandise. Never carry the U.S. flag horizontally, but always aloft and free.

Always allow the U.S. flag to fall free — never use the U.S. flag as drapery, festooned, drawn back or up in folds. For draping platforms and decoration in general, use blue, white and red bunting. Always arrange the bunting with blue above, the white in the middle and the red below. Never fasten, display, use or store the U.S. flag in a manner that will permit it to be easily torn, soiled or damaged in any way. Never use the U.S. flag as a covering or drape for a ceiling. Never place anything on the U.S. flag and never have placed upon it, or on any part of it, or attached to it, any mark, insignia, letter, word, figure, design, picture or drawing of any nature.

The U.S. flag should not be embroidered on such articles as cushions, handkerchiefs, and the like; printed or otherwise impressed on paper napkins or boxes or anything that is designed for temporary use and discarded; or used as any portion of a costume or athletic uniform. However, a flag patch may be affixed to the uniform of military personnel, fire fighters, police officers and members of patriotic organizations. Advertising signs should not be fastened to a staff from which the flag is flown.

Tomb of the Unknown Soldier

In 1921, an American soldier—his name “known but to God”—was buried on a Virginia hillside overlooking the Potomac River and the city of Washington, DC. The burial site of this unknown World War I soldier in Arlington National Cemetery symbolized dignity and reverence for America’s veterans. Similar ceremonies occurred earlier in England and France, where an “unknown soldier” of the Great War was buried in each nation’s highest place of honor (in England, Westminster Abbey; in France, the Arc de Triomphe). These memorial gestures all took place on November 11, giving universal recognition to the celebrated ending of World War I hostilities at 11 a.m.,

November 11, 1918 (the 11th hour of the 11th day of the 11th month). The day became known as “Armistice Day.” Armistice Day officially received its name in America in 1926 through a Congressional resolution. It became a national holiday 12 years later by similar Congressional action.

If World War I had indeed been “the war to end all wars,” November 11 might still be called Armistice Day. But in 1939, World War II broke out in Europe and shattered that dream. Of the 16 million Americans who served in the Armed Forces during World War II, more than 400,000 died.

Labor Day Celebration

Black River Landing - Lorain, Ohio

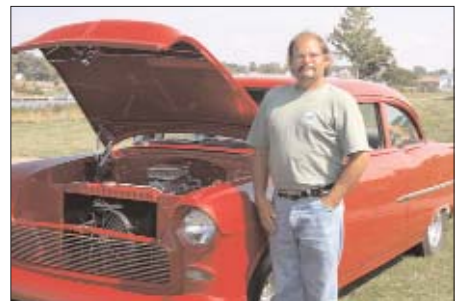
Photos courtesy of Ozzie Figueroa Sr., Mary Donovan Springowski & Sherrod Brown



Labor Day Celebration

Black River Landing - Lorain, Ohio

Photos courtesy of Ozzie Figueroa Sr., Mary Donovan Springowski & Sherrod Brown



Retirees' Annual Picnic

Weiss Field in Avon Lake on August 6

Photos courtesy of Roger Deuley



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UAW Black Lake Scholarship Program 2009

by Roy Escandon

Every year around March or April, Solidarity Magazine usually runs an article about the UAW Scholarship Program offered at Black Lake Family Education Center. For the past few years I have had conversations with my wife expressing how it would be a fun vacation for the family.

In April, the same story appeared and my wife and I decided this would be the year. In the years that I have worked at Ohio Assembly I had not run into anyone who had gone to the program.

First of all, the process to apply for the scholarship is easy. You complete an application, which is normally available for download online, and submit it to the Local Union Hall. It is then mailed to the Regional Office where the applicants are selected.

The Walter and May Reuther UAW Family Education Center located in Onaway, Michigan is nothing less than spectacular. Nestled in a wooded area on Black Lake near Michigan's Upper Peninsula, the center, during its construction, was designed to keep as much of the natural surroundings undisturbed. The paths around the center are scenic and easy to navigate.

The classes for the adults were informative and educational. I was raised in a union household with my father working 35 years at Cleveland Casting Plant, so prior to working at Ford I had an understanding what unions were about. My wife was raised in a working class household where her father was never able to work in a union shop. She learned the fundamentals of labor unions such as labor history and how many have benefitted because of unions. She left the program with a better appreciation of what labor unions have done for the working class.

What most impressed me was the program "day-camp" for the kids. My son Alec, 8, and my daughter Felicia, 12, were in classes of their own at the same time that we were. They had an entertaining and qualified teaching staff that also covered labor history and added crafts, recreation such as swimming, nature walks, golf and much more. The kids had a great time at family karaoke night. They both made friends with their classmates and looked forward to class every new day. They also had "family homework" that we worked on together.

The program added family style events in the late afternoon and evening. Alec and I participated in several "Family Olympic" events where we were able to win several ribbons. (Oxygen was required by several of the adults after each event). Felicia had a field trip where her class went into town for pizza and bowling. There was family karaoke night, movie night, and a free afternoon where we able to drive to visit Mackinac Island.

I was grateful that my wife and family were able to



get a better appreciation of the importance of union membership and that speaks volumes of all the people who made this program possible. From all the teachers to the staff that keep the place running a big thank-you for the wonderful time that we had there.

I highly recommend this scholarship program to anyone looking for great family vacation.

Texas Shootout Softball Tourney

September 12, 2009

by **Mary Springowski**

The day dawned mild and slightly over-cast. I'm sure there were many who remembered the previous tournament and rushed to the baseball fields of Oakwood Park to ensure they were playable! I was not one of them! I moseyed on in 15 minutes prior to the start of the tournament! I learned from last year and wasn't getting roped into shoveling sand or wheeling a wheelbarrow around again!

When I got there, I was impressed by the turn out! Friends and family, in addition to the players showed up. Two of our umpires were retired UAW Local 2000 Members, "Big John" Stafford and Bobby Vieta. Of course, the familiarity of the players with the umpires only contributed to the heckling and cat calling!

It was heart warming to see the children of the players cheering on their parents regardless of what was going on in the field. One little girl squealed excitedly every time her father even stood up calling "Good Job, Daddy"! (Yes, Bobby Tirado, that was Tori!)

Apparently, some of the players learned from last year and spent some

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page 19**



Texas Shootout Softball Tourney

September 12, 2009



Continued from page 18

time actually practicing together! And it showed! The games were a little bit more polished and exciting. There were overtime games that drew many onlookers, UAW members and just people enjoying the park!

The Veterans Committee showed up to sell hotdogs, chip, candy and drinks. They were soon swamped with hungry players and viewers.

Once again, veterans of the original softball team from the local showed up. Veteran star player, Garry Martin actually played this year!

Several retirees, Tom Springowski, Jerry Donovan and Bruce Click among them, showed up just to catch up with people. In fact, if you're interested in seeing more photos, you can view them at: <http://uawlocal2000.org>.

All in all, the day went very well and everyone seemed to have a great time! The championship game didn't finish until nearly 7 p.m.! The final game was between Captain Michael Cruz's Navy Blue Team and Andy Karbler's Ash Grey Team. Karbler's team pulled off the win with a 14-13 final score!



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Photos courtesy of Felicia and Alec Escandon.

