



INDUSTRIAL READINESS CERTIFICATE PROGRAM (IRCP)

Full-Time UAW Ford Employees

- ◆ New language negotiated in the 2015 UAW-Ford Collective Bargaining Agreement has changed the process of gaining entrance to approved apprentice eligibility lists at UAW-Ford facilities.
- ◆ Full-time seniority Ford Motor Company employees interested in earning a position on the facility’s Apprentice Eligibility list must successfully complete the industrial readiness certificate program (IRCP).
- Full-time seniority Ford Motor Company employees that have successfully completed the three required courses, will need to submit your transcript (s) to the **Local JAC Rep.** for review and processing.

Question? Contact your Local Joint Apprenticeship Representative

UAW LJAC Rep.	Mike McGannon at mmcgann2@ford.com
Company LJAC Rep.	Mark Hasel at mhasel@ford.com

Tuition Assistance Question?

Contact your Local ESSP/Education Representative:



Tanya de Almeida at 440-933-1423



www.uawford.org/edtp/ircp